



Panch Pardhani U.K.

Panch Pardhani UK, a visionary thought rooted in wisdom and collective good,
is established to promote understanding, ethical reflection, and the well-being of individuals and communities.

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The Institutional Development Framework

Introduction

The Institutional Framework described in part A of this document sets out the vision, principles, and strategic direction of Resolutions adopted (7th February 2026 and 30th May 2026) by Panch Pardhani UK. Rooted in Gurmat and the authority of Guru-Panth, it affirms the Sikh Panth as a sovereign spiritual and collective body committed to disciplined governance, institutional integrity, and responsible civic participation within the United Kingdom.

The Institutional development framework, in part B, outlines the principal structures and priorities required for the phased development of the Institutional Framework given in part A of this document.

The framework in part B outlines the principal structures and priorities required for the phased development of Resolutions adopted (7th February 2026 and 30th May 2026) by Panch Pardhani UK. Its objective is to strengthen cooperation among autonomous Sikh institutions operating within a shared constitutional and Panthic framework, while fostering a unified philosophical and knowledge based central authority without establishing a centralised organisational authority. All initiatives shall proceed through constitutional discipline, financial transparency, collective accountability, and full compliance with the laws of the United Kingdom.

The framework seeks to strengthen Sikh institutions through transparency, accountability, constitutional order, and ethical leadership while safeguarding the long-term stability and credibility of Panthic life.

Guided by the doctrinal authority of the Akal Takht Sahib and informed by the historical experience of the Sikh Panth, Panch Pardhani UK seeks to balance fidelity to Sikh tradition with the realities and opportunities of diaspora life. This framework therefore promotes principled institutional governance, voluntary Panthic dispute resolution, leadership development, intellectual formation, and disciplined public representation. It is intended not to diminish local autonomy, but to encourage shared standards of integrity, transparency, and constitutional discipline that strengthen the collective credibility, stability, and long-term organisation of Sikh institutions across the United Kingdom. All initiatives shall proceed through constitutional discipline, financial transparency, and full compliance with UK law.



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A. Institutional Framework: Purpose and Vision

1. Panthic Sovereignty

The Sikh Panth is affirmed as a sovereign socio-religious collective whose authority derives from Guru-Panth and extends to Sikhs worldwide. This sovereignty is spiritual, moral, and collective in nature, independent of state recognition, and carries the responsibility to govern Sikh religious and institutional affairs in accordance with Gurmat and Sikh tradition.

Panch Pardhani UK further recognises the right of Sikhs, as a distinct historical people, to lawfully and peacefully aspire toward forms of autonomy where enduring historical, cultural, and spiritual ties exist. Within the United Kingdom, however, Panthic sovereignty is expressed through disciplined institutions, constitutional governance, and responsible civic participation consistent with British law.

2. Constitutional Governance and Institutional Integrity

Gurdwaras and Sikh institutions are recognised as embodiments of the Guru's temporal authority and must therefore operate through disciplined constitutional governance. Panch Pardhani UK establishes governance standards intended to strengthen accountability, transparency, and institutional credibility.

These standards include:

- separation of spiritual authority and executive administration.
- financial transparency and independent auditing.
- democratic legitimacy and accountable leadership.
- codified standards of conduct and fair disciplinary procedures, and
- compliance with UK charity law, company law, safeguarding obligations, and statutory requirements.

Participating institutions are encouraged to align their constitutions and governance frameworks with these principles while preserving local autonomy.



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3. Sikh Adalat and Dispute Resolution

Panch Pardhani UK commits to establishing the Sikh Adalat, a voluntary Panthic mediation and arbitration body intended to resolve disputes concerning governance, constitutional interpretation, and institutional conduct.

Sikh Adalat shall:

- operate through mediation and arbitration grounded in Gurmat and procedural fairness.
- encourage reconciliation, accountability, and orderly governance.
- function entirely within UK legal and arbitration frameworks, and
- remain voluntary and consensual between participating parties.

The long-term possibility remains open for Sikh Adalat to evolve into a broader Sikh Court framework, if legally permissible.

4. Relationship with the Akal Takht Sahib

Panch Pardhani UK affirms the doctrinal authority of the Akal Takht Sahib as the supreme temporal institution of the Sikh Panth.

Engagement with Hukamnamas and Panthic guidance shall proceed through collective study, consultation, contextual discernment, and fidelity to Gurmat. Within the diaspora context, Panch Pardhani UK seeks to balance institutional loyalty with responsible autonomy suited to Sikh life in the United Kingdom.

5. Sikh Sovereignty within the British Civic Order

Sikh sovereignty within the UK is understood not as a territorial claim, but as a form of collective moral self-determination rooted in Gurmat and expressed through disciplined institutions, civic participation, and community autonomy.

Panch Pardhani UK therefore commits to:

- defending religious freedom and minority rights.
- strengthening legal and constitutional literacy.
- encouraging principled participation in British democratic life; and
- promoting civic responsibility grounded in Sikh ethics.



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6. Leadership, Education, and Intellectual Formation

Panch Pardhani UK recognises that long-term Panthic stability depends upon intellectual development, ethical leadership, and historical consciousness.

Panch Pardhani UK therefore supports:

- leadership development programmes rooted in Gurmat.
- Sikh political, constitutional, and civic literacy.
- collaboration with academic institutions and researchers.
- research in Sikh governance, theology, and jurisprudence; and
- development of doctrinal and governance reference materials.

These initiatives aim to cultivate disciplined and ethically grounded leadership for future generations.

7. Public Representation and Communication

Panch Pardhani UK affirms the importance of a disciplined and coherent Panthic voice in public life.

To support this objective, it shall:

- establish communication and public engagement structures.
- develop Panthic communication standards.
- appoint accountable spokespersons.
- respond to public misrepresentation affecting Sikh doctrine or institutions, and
- ensure public communication remains grounded in Gurmat, institutional accountability, and collective responsibility.

8. Strategic Institutional Development

Panch Pardhani UK commits to long-term institutional development intended to strengthen Sikh governance, education, research, and collective organisation within the United Kingdom

Key initiatives include:

- publication of a Panthic Governance Framework for UK Sikh institutions.
- establishment of a Sikh Policy Institute for research and strategic engagement.
- development of Sikh Adalat under a structured mediation and arbitration framework; and
- institution of an Annual Guru Arjan Sahib Memorial Lecture in the United Kingdom.



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B. Institutional Development and Implementation Framework

1. Governance, Constitutional Administration, and Dispute Resolution

A common constitutional framework shall establish shared standards for governance, accountability, financial transparency, democratic participation, and institutional discipline while preserving the autonomy of participating Sikh institutions within a shared constitutional and Panthic framework.

This framework establishes shared standards for governance, accountability, financial transparency, democratic participation, and institutional discipline while preserving local autonomy.

Its continued development shall include:

- establishment of a national coordination body to support constitutional administration, institutional cooperation, and collective strategic development.
- onboarding and advisory support for participating Sikh institutions and organisations.
- guidance on governance standards, safeguarding, legal compliance, and institutional best practice.
- structured Panthic consultation, representation, and collective deliberation processes.
- development of institutional standards relating to finance, elections, accountability, governance, and administration; and
- cultivation of a unified philosophical and knowledge-based centre for guidance and collective thought, without creating a centralised organisational authority.

Alongside this framework, Sikh Adalat shall operate as a voluntary mediation and arbitration mechanism responsible for:

- constitutional interpretation and mediation.
- resolution of institutional disputes.
- advisory arbitration and reconciliatory processes; and
- promotion of procedural fairness, institutional discipline, and Panthic accountability within UK legal frameworks.

Immediate Priorities

- finalise implementation procedures for the common constitutional framework.
- establish the national coordination body.
- expand engagement with Sikh institutions and organisations across the UK.
- develop governance, safeguarding, and onboarding guidance.
- finalise procedural and operational structures for Sikh Adalat; and
- establish legal, safeguarding, mediation, and advisory support mechanisms.



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2. Leadership, Education, Research, and Panthic Literacy

Panch Pardhani UK recognises that sustainable institutional growth depends upon leadership formation, education, and intellectual development.

Key areas of development include:

- leadership training programmes.
- Sikh political, constitutional, legal, and civic literacy.
- collaboration with universities and researchers.
- research in Sikh governance, theology, sovereignty, and jurisprudence.
- development of doctrinal and educational resources.
- seminars and educational forums; and
- exploration of a future Sikh Policy Institute.

These initiatives aim to cultivate individuals capable of serving Sikh institutions with intellectual discipline, ethical clarity, and constitutional understanding.

Immediate Priorities

- Develop foundational leadership and literacy programmes.
- Establish academic and educational partnerships.
- Identify researchers, educators, legal professionals, and mentors.
- Develop governance and doctrinal reference materials.
- Begin exploratory work toward a Sikh Policy Institute.



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3. Public Representation, Strategic Coordination, and Panthic Engagement

Panch Pardhani UK recognises the importance of disciplined public representation, constructive civic engagement, and coordinated Panthic communication.

Future development shall include:

- coordinated public engagement and communication structures.
- communication standards and media protocols.
- appointment and training of spokespersons.
- mechanisms to address public misrepresentation.
- strengthening cooperation between participating institutions.
- promotion of ethical civic engagement and minority-rights advocacy.
- development of consultative global Panthic dialogue frameworks.
- Educational lectures, forums, and memorial events, and
- long-term strategic planning and institutional coordination.

These measures aim to strengthen public credibility, Panthic dignity, and principled Sikh engagement within British society while remaining fully compliant with UK law.

Immediate Priorities

- Establish communications and public engagement procedures.
- Develop media and representation standards.
- Identify and prepare spokespersons.
- Create institutional consultation and coordination mechanisms.
- Begin planning for the Annual Guru Arjan Sahib Memorial Lecture.
- Develop long-term strategic planning frameworks.